

The badge journey

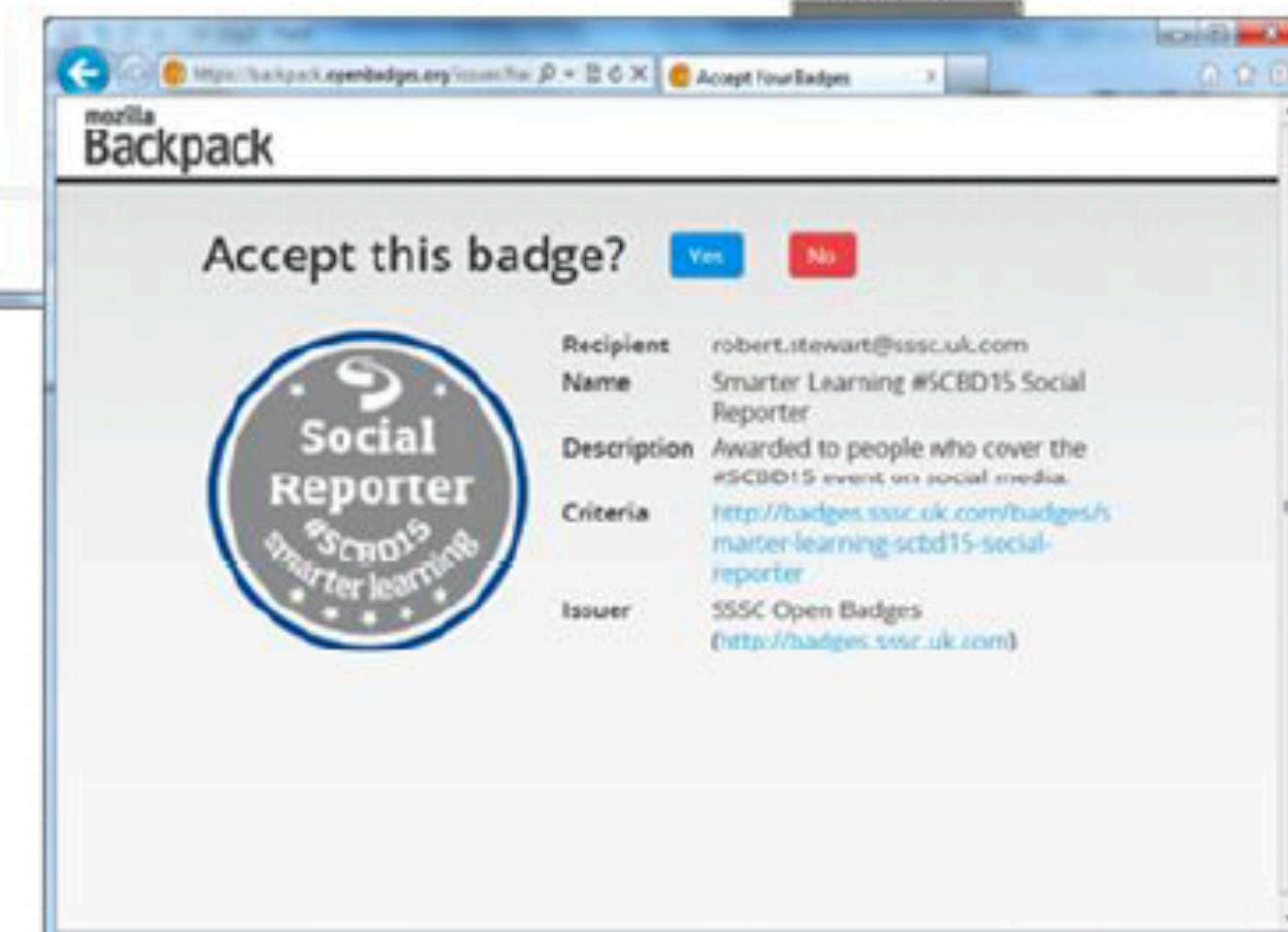
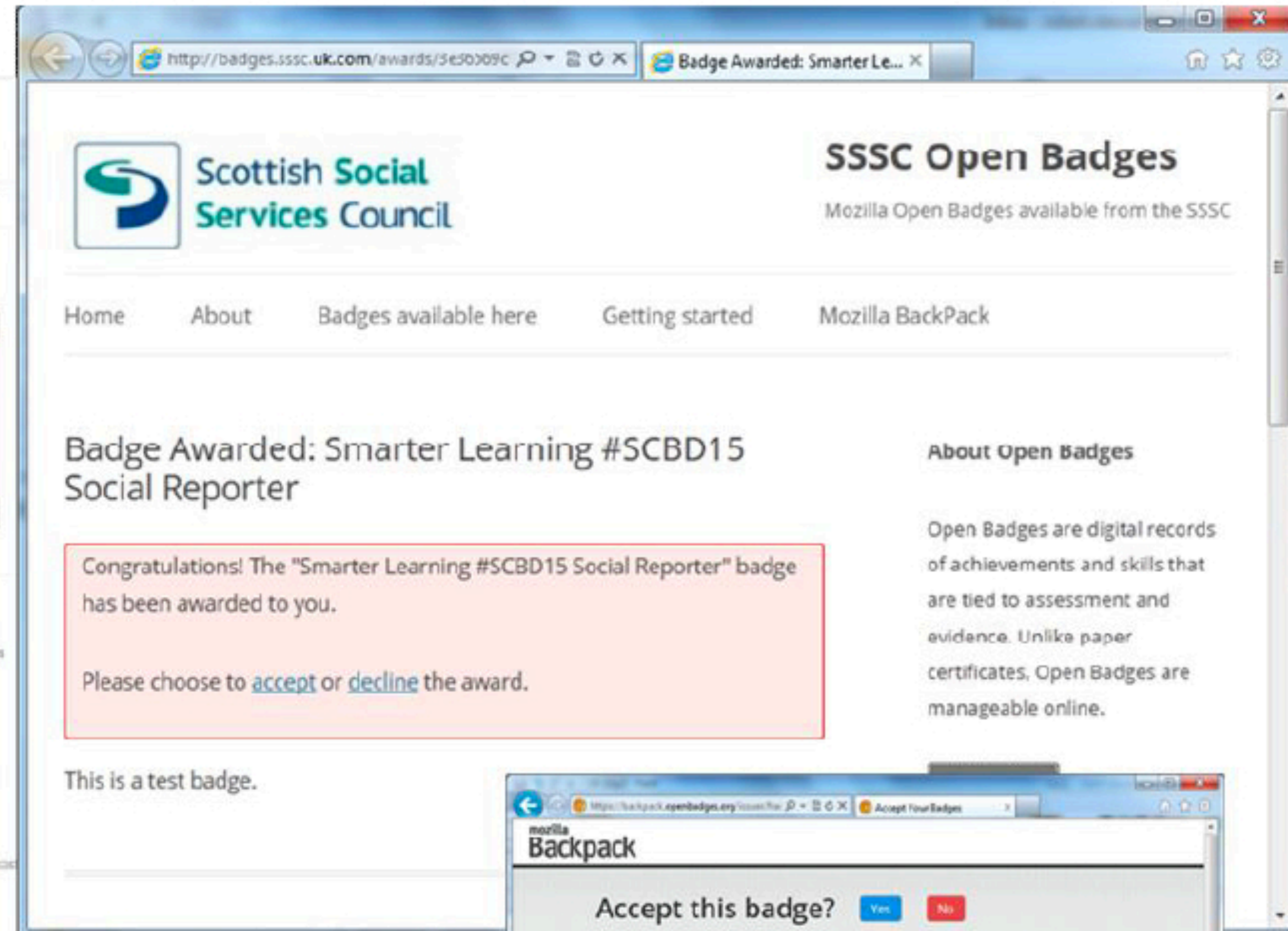
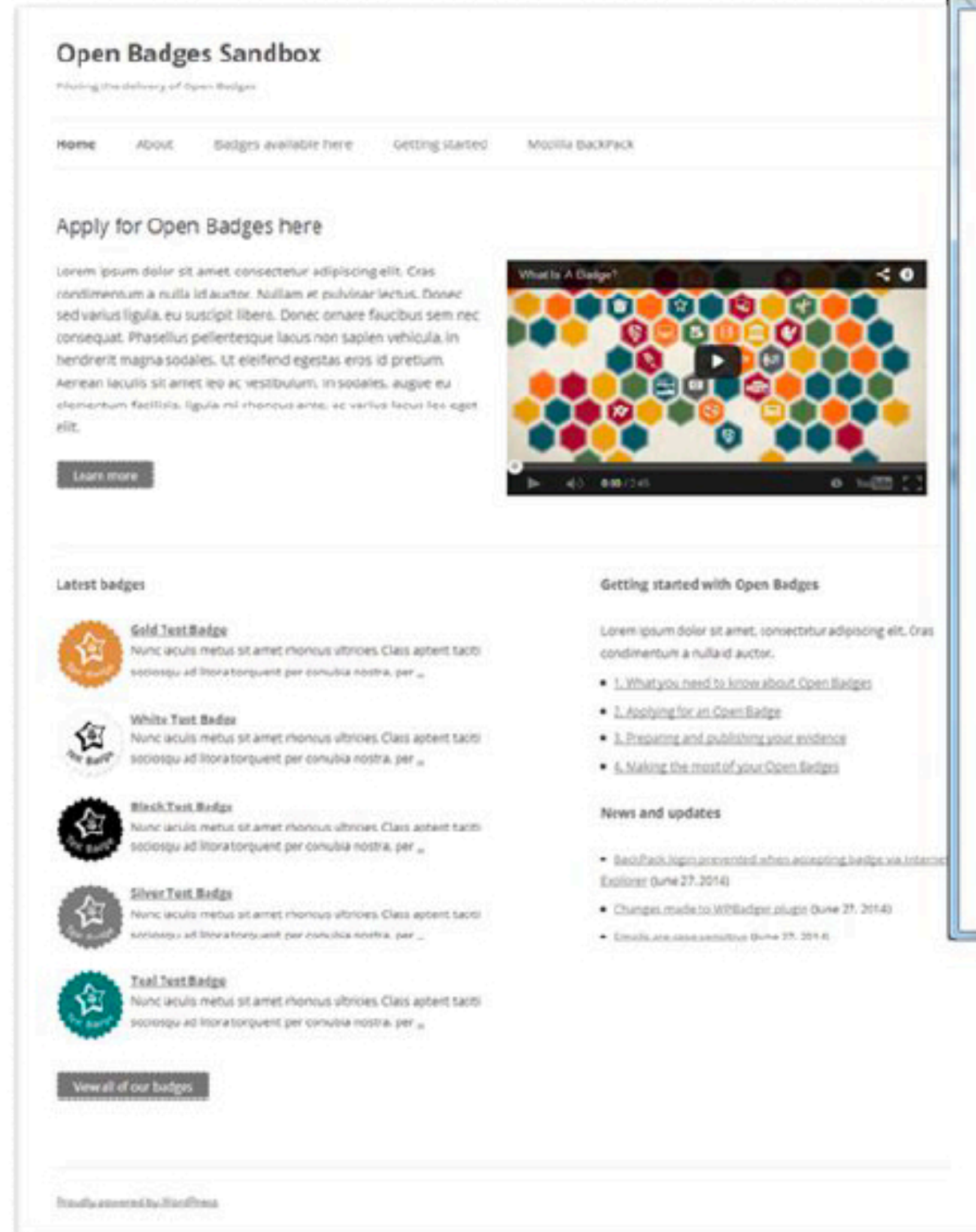
Keith Quinn
Learning and Development Manager (Digital Learning)

Why did we introduce open badges?

- We needed a robust system to give recognition for non-certificated CPD/in-service learning.
- Commonly used systems for tracking online learning activity not giving the information you think you're getting or that you need.
- Recognised the need to pay less attention to counting things and focus more on evaluating impact on practice.
- We wanted to create a connected ecosystem of learning.
- We needed credentials that are evidence based, competency based, and capture informal learning.
- We need credentials that people can easily display in the modern world.



Our first badge platform (2014)



First badges awarded at events

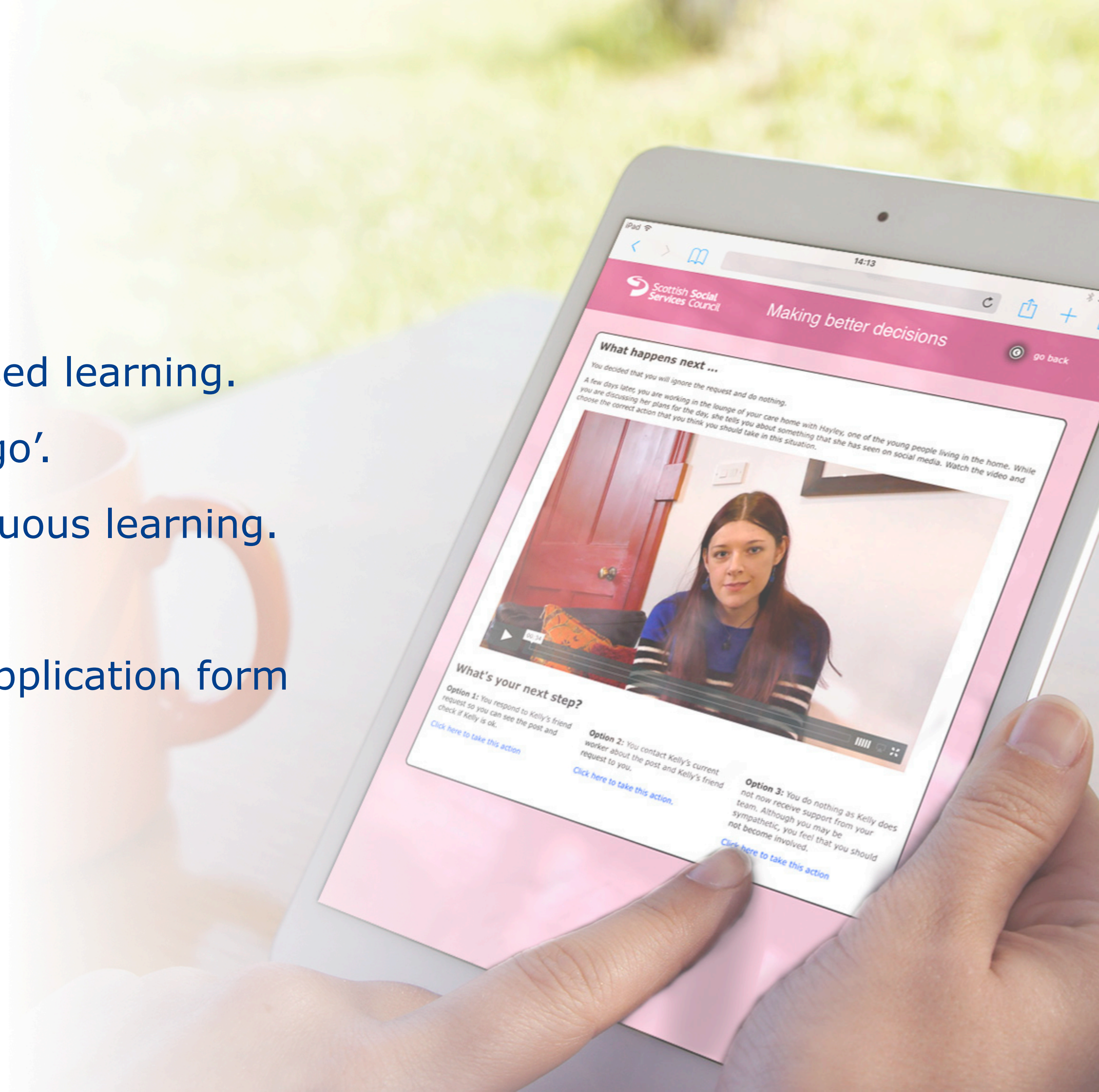


Transitioned to digital learning resources



Benefits for learners

- Recognition for otherwise unrecognised learning.
- Collect evidence of learning 'as you go'.
- Demonstrates commitment to continuous learning.
- Sharable.
- Backs up claims made on their CV, application form or at a job interview.



Learner feedback ...

“I found it really refreshing ... that [this] learning process is not about quizzes and correct answers ...in the past felt that if I didn’t pass an exam then it meant that I’d not learnt anything ...so it’s exciting to see that a platform of online learning has shifted away from this method.”

“I thought that ... linking evidence of open badges to PRTL was important, and for me demonstrated a fairness to those who don’t excel in exam type learning.”

“it is so different from any other computer learning I have done before I have used several E-Learning platforms before.”

Learner feedback ...

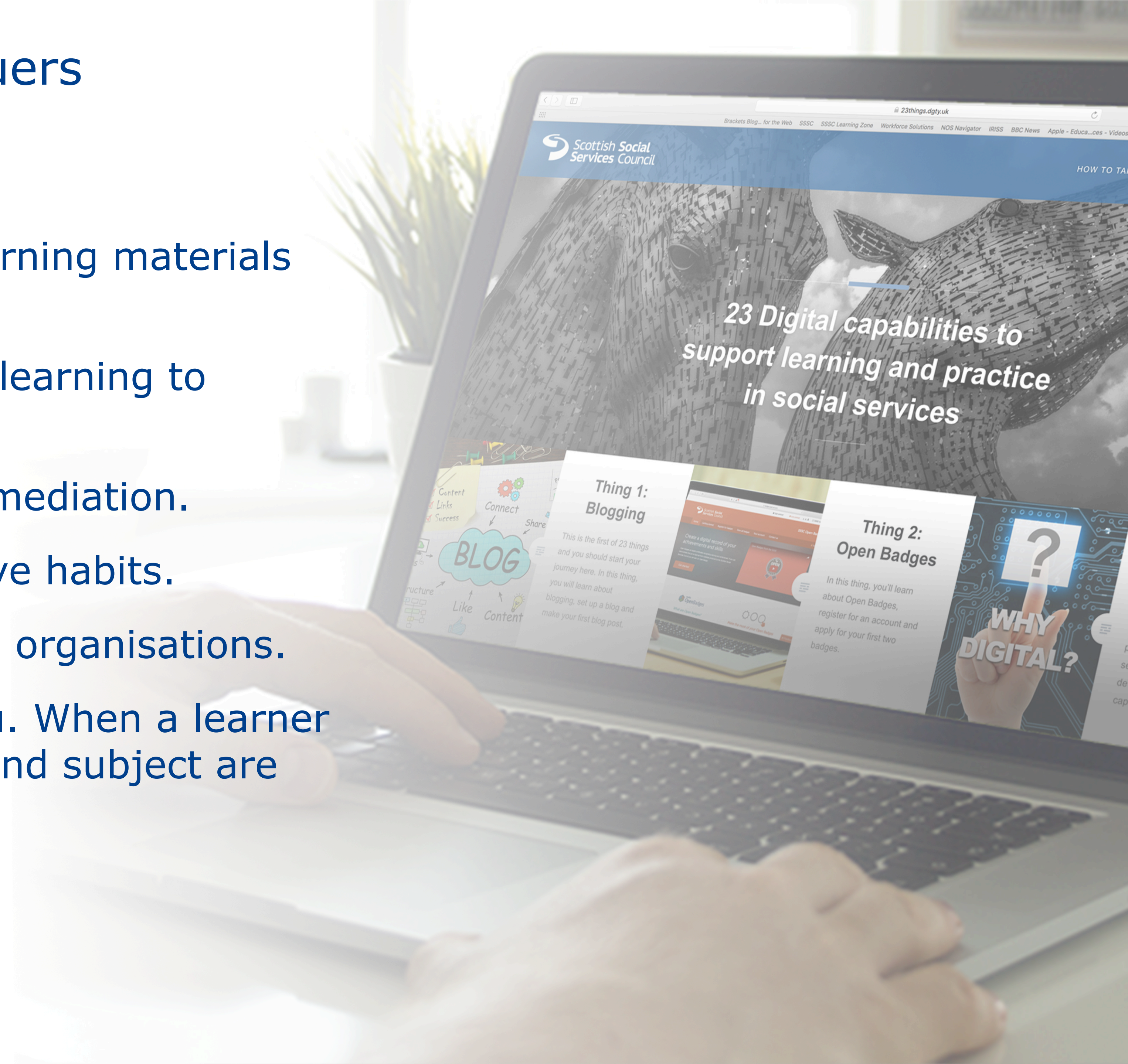
“How simple it is to access website, from logging in and how to find a badge, and how to submit evidence.”

“I am going to promote and encourage my colleagues to start using Open Badges by discussing this with them in supervision sessions and at team meetings.”

“I would encourage others to use SSSC badges as it is an excellent way to build up and share a portfolio of your continuous professional development.”

Benefits for badge issuers

- Evidence about impact of your learning materials and events.
- Encourage learners to apply their learning to practice.
- Support retention of learning / remediation.
- Encourage people to create positive habits.
- Encourage positive cultures within organisations.
- Badges are free marketing for you. When a learner shares one, your brand, website and subject are promoted.



Benefits for consumers

- More detail about an individual's skills, attributes, interests and values.
- Evidence of what people can **do** in practice.
- You can usually see the evidence submitted by the learner.
- You can be more certain that a badge belongs to the learner than you would a paper certificate or PDF – the badge is unique to their email address.
- In future, you'll be able to find someone by searching for a combination of badges. Badges will change the way talent is discovered.




Issuer/Employer feedback ...

“Its crazy ... We’ve got staff competing with each other to get badges!”

(the Simon Community)

Where are we now?



Scottish Social Services Council

SSSC Open Badges

Home

Getting started

View all badges

Register for badges

Login

View all badges

All issuers

Scottish Social Services Council

✓ Scottish Childminding Association

Loretto Care

Music in Hospitals

The Lens

Thistle Foundation

Fire Starter Festival

Workforce Scotland

Institute for Research and Innovation in Social Services

Care Inspectorate

Health and Social Care Standards

RNIB Scotland

Faith in Older People

Bright Horizons

Stewartshill Family Centre

Alzheimer Scotland

Social Services Knowledge Scotland

Social Care Wales

Perth and Kinross Health and Social Care Partnership

Northern Ireland Social Care Council

MECOPP Carers Centre

Creating Conversations

River Clyde Homes

Clackmannanshire and Stirling Health and Social Care Partnership

Early Years Scotland

Simon Community Scotland

Cornerstone

Barchester Healthcare

Personal Outcomes Collaboration

Shelter

Care about Physical Activity

Cyrenians Scottish Centre for Conflict Resolution

Support in Mind Scotland

The Redwoods Caring Foundation

Dundee City Council

Stirling Council


category

categories

Search for:

Sort by


Newest



SCMA Annual Conference 2017

Scottish Childminding Association

This badge is awarded to Childminders who have attended the SCMA Annual Conference 2017 and can demonstrate how they will use what they have learnt at the conference to further develop and improve their practice. A childminder has a responsibility to promote and demonstrate a high level of professionalism when carrying out their work with children and families. Developing an understanding of this role in supporting learning and development and the mind of a child is crucial to achieving the best start in life for



Childminders: Pre-birth to three

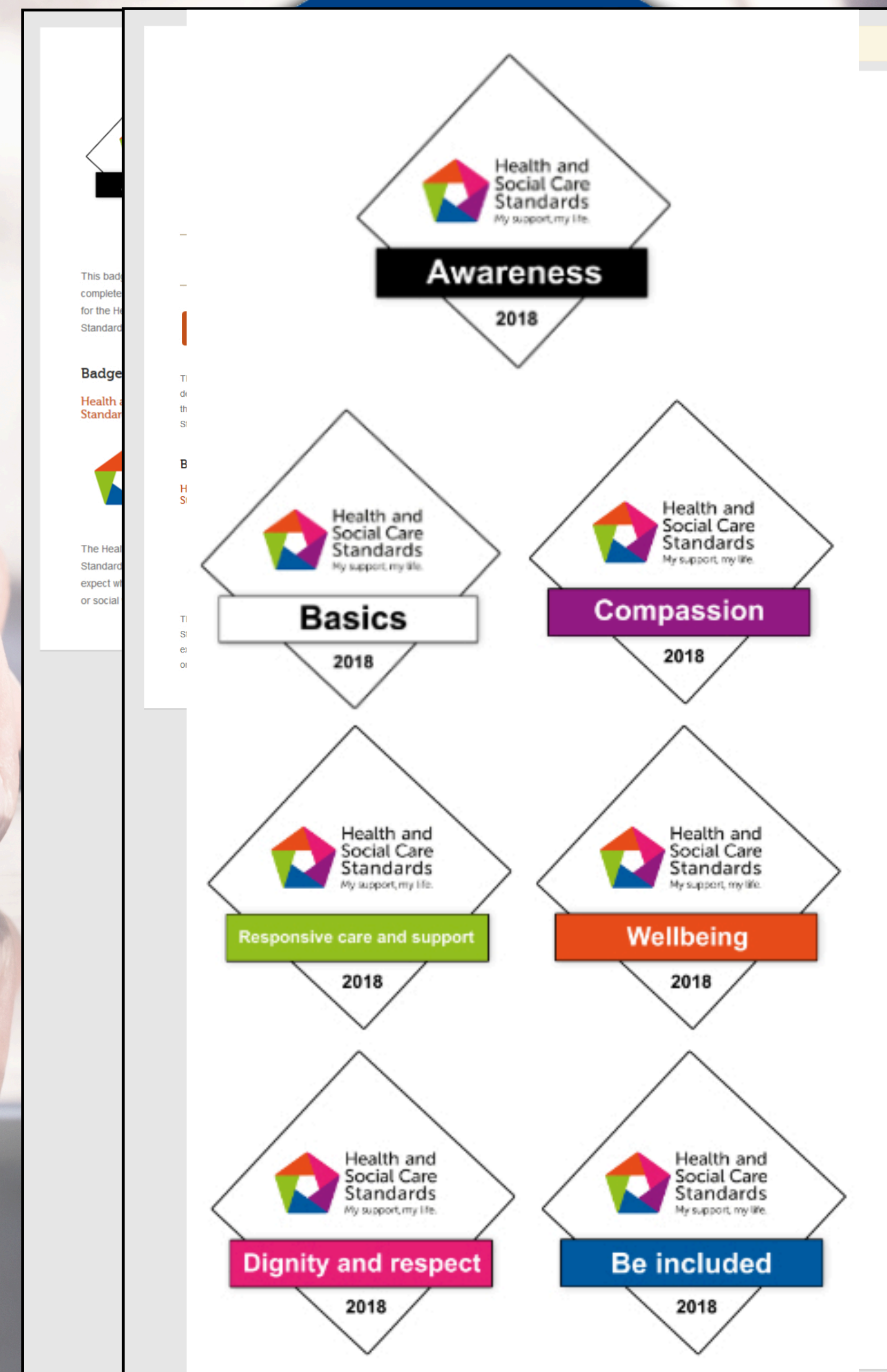
Scottish Childminding Association

This badge is awarded to childminders who demonstrate an understanding of their role in supporting children's development from birth to three, using the key principles of the Scottish framework Pre-birth to Three: Positive Outcomes for Scotland's Children and Families

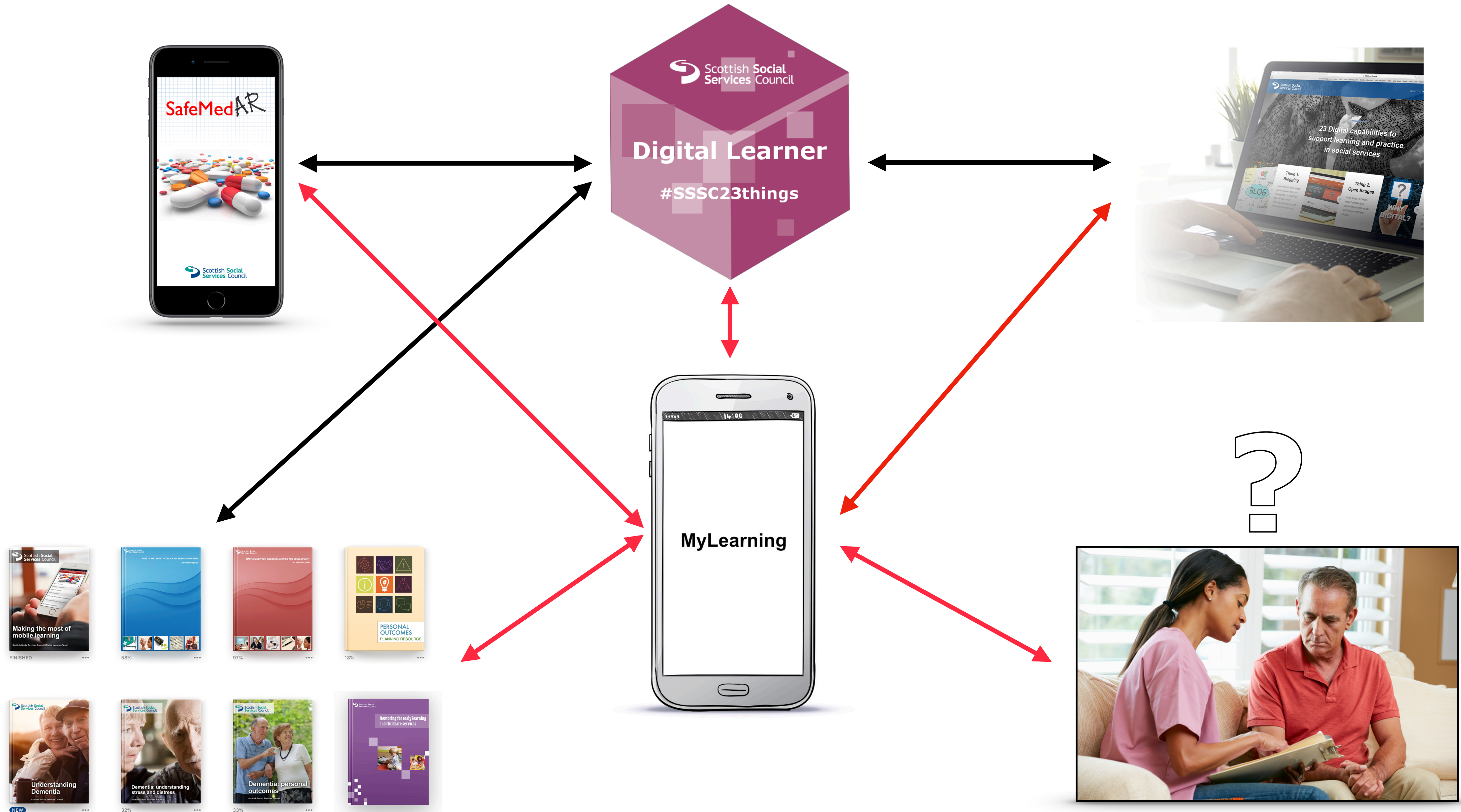
Feedback

Where are we now?

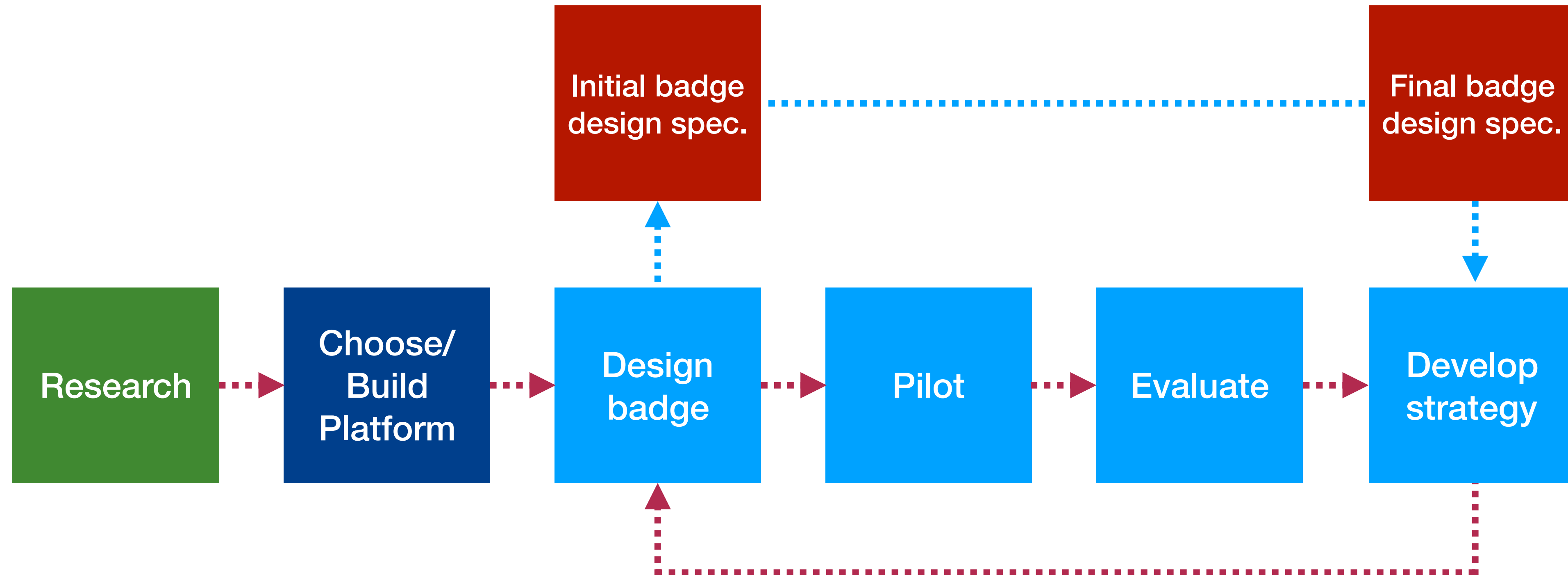
- Registered 7,800 active users on the platform (for SSSC badges) - 3,300+ since April 2018.
- Badge applications up by 350% - now processing 500 badge applications per month (SSSC badges).
- Generating evidence of impact on practice of learning resources.
- Massively increased incentivisation via application of game mechanics to platform.
- Exploring implementation of peer assessment for high volume badges.
- Beginning to create and evaluate badges linked to non-learning activity (eg Health and Social Care Standards).
- 35 external agencies registered as badge issuers on our platform.



Where are we going next?



Planning your journey



Keith Quinn

Learning and Development Manager (Digital Learning)

- The Learning Zone: <http://learn.sssc.uk.com>
- SSSC Open Badges: <https://badges.sssc.uk.com>
- Digital Capabilities: <http://23digital.sssc.uk.com>

